



Crescenta Valley Water District **Pay Schedules (Monthly)**

Effective 7/1/2026 to 6/30/2027 (Updated 7/28/26)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	MAX
ACCOUNTING CLERK	\$5,274	\$5,406	\$5,541	\$5,680	\$5,822	\$5,968	\$6,117	\$6,270	\$6,427	\$6,588	\$6,753	\$7,091
ADMINISTRATIVE ASSISTANT	\$5,346	\$5,480	\$5,617	\$5,757	\$5,901	\$6,049	\$6,200	\$6,355	\$6,514	\$6,677	\$6,844	\$7,186
ASSISTANT ENGINEER	\$7,104	\$7,282	\$7,464	\$7,651	\$7,842	\$8,038	\$8,239	\$8,445	\$8,656	\$8,872	\$9,094	\$9,549
ASSOCIATE ENGINEER	\$8,675	\$8,892	\$9,114	\$9,342	\$9,576	\$9,815	\$10,060	\$10,312	\$10,570	\$10,834	\$11,105	\$11,660
CONSTRUCTION SUPERVISOR	\$7,592	\$7,782	\$7,977	\$8,176	\$8,380	\$8,590	\$8,805	\$9,025	\$9,251	\$9,482	\$9,719	\$10,205
CROSS CONNECTION SPECIALIST	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546	\$7,735	\$7,928	\$8,126	\$8,329	\$8,537	\$8,750	\$9,188
CUST SERVICE FIELD REP	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$7,229	\$7,410	\$7,595	\$7,975
CUSTOMER SERVICE & ADMIN GENERALIST	\$5,765	\$5,909	\$6,057	\$6,208	\$6,363	\$6,522	\$6,685	\$6,852	\$7,023	\$7,199	\$7,379	\$7,748
CUSTOMER SERVICE CLERK	\$4,484	\$4,596	\$4,711	\$4,829	\$4,950	\$5,074	\$5,201	\$5,331	\$5,464	\$5,601	\$5,741	\$6,028
CUSTOMER SERVICE LEAD	\$6,228	\$6,384	\$6,544	\$6,708	\$6,876	\$7,048	\$7,224	\$7,405	\$7,590	\$7,780	\$7,975	\$8,374
CUSTOMER SERVICE SUPERVISOR	\$6,707	\$6,875	\$7,047	\$7,223	\$7,404	\$7,589	\$7,779	\$7,973	\$8,172	\$8,376	\$8,585	\$9,014
ENTERPRISE SYSTEM SPECIALIST	\$6,951	\$7,125	\$7,303	\$7,486	\$7,673	\$7,865	\$8,062	\$8,264	\$8,471	\$8,683	\$8,900	\$9,345
FACILITIES MAINTENANCE	\$5,330	\$5,463	\$5,600	\$5,740	\$5,884	\$6,031	\$6,182	\$6,337	\$6,495	\$6,657	\$6,823	\$7,164
OPERATIONS & MAINT. WORKER I	\$5,330	\$5,463	\$5,600	\$5,740	\$5,884	\$6,031	\$6,182	\$6,337	\$6,495	\$6,657	\$6,823	\$7,164
OPERATIONS & MAINT. WORKER II	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$7,229	\$7,410	\$7,595	\$7,975
OPERATIONS & MAINT. WORKER III	\$6,228	\$6,384	\$6,544	\$6,708	\$6,876	\$7,048	\$7,224	\$7,405	\$7,590	\$7,780	\$7,975	\$8,374
OPERATIONS & MAINT. WORKER IV	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,750	\$7,944	\$8,143	\$8,347	\$8,556	\$8,770	\$9,209
OPERATIONS & TELEMTRY TECH. I	\$5,703	\$5,846	\$5,992	\$6,142	\$6,296	\$6,453	\$6,614	\$6,779	\$6,948	\$7,122	\$7,300	\$7,665
OPERATIONS COORDINATOR I	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$7,229	\$7,410	\$7,595	\$7,975
OPERATIONS COORDINATOR II	\$6,526	\$6,689	\$6,856	\$7,027	\$7,203	\$7,383	\$7,568	\$7,757	\$7,951	\$8,150	\$8,354	\$8,772
PLANT MAINTENANCE SPEC	\$6,868	\$7,040	\$7,216	\$7,396	\$7,581	\$7,771	\$7,965	\$8,164	\$8,368	\$8,577	\$8,791	\$9,231
PROJECT COORDINATOR	\$6,294	\$6,451	\$6,612	\$6,777	\$6,946	\$7,120	\$7,298	\$7,480	\$7,667	\$7,859	\$8,055	\$8,458
REGULATORY & PUBLIC AFFAIRS SPECIALIST	\$6,951	\$7,125	\$7,303	\$7,486	\$7,673	\$7,865	\$8,062	\$8,264	\$8,471	\$8,683	\$8,900	\$9,345
SR. ENG TECHNICIAN	\$7,651	\$7,842	\$8,038	\$8,239	\$8,445	\$8,656	\$8,872	\$9,094	\$9,321	\$9,554	\$9,793	\$10,283
SR. INSPECTION & DESIGN SPECIALIST	\$8,548	\$8,762	\$8,981	\$9,206	\$9,436	\$9,672	\$9,914	\$10,162	\$10,416	\$10,676	\$10,943	\$11,490
SYSTEM OPERATOR I	\$6,670	\$6,837	\$7,008	\$7,183	\$7,363	\$7,547	\$7,736	\$7,929	\$8,127	\$8,330	\$8,538	\$8,965
SYSTEM OPERATOR II	\$7,002	\$7,177	\$7,356	\$7,540	\$7,729	\$7,922	\$8,120	\$8,323	\$8,531	\$8,744	\$8,963	\$9,411
WATER QUALITY & ASSET MANAGMENT SPECIALIST	\$6,951	\$7,125	\$7,303	\$7,486	\$7,673	\$7,865	\$8,062	\$8,264	\$8,471	\$8,683	\$8,900	\$9,345
SR. WATER QUALITY & ASSET MANAGMENT SPECIALIST	\$7,716	\$7,909	\$8,107	\$8,310	\$8,518	\$8,731	\$8,949	\$9,173	\$9,402	\$9,637	\$9,878	\$10,372
WATER RESOURCES & EXTERNAL AFFAIRS SPECIALIST	\$6,951	\$7,125	\$7,303	\$7,486	\$7,673	\$7,865	\$8,062	\$8,264	\$8,471	\$8,683	\$8,900	\$9,345
SR. WATER RESOURCES & EXTERNAL AFFAIRS SPECIALIST	\$7,716	\$7,909	\$8,107	\$8,310	\$8,518	\$8,731	\$8,949	\$9,173	\$9,402	\$9,637	\$9,878	\$10,372

	MIN	MAX
ANALYST	\$5,529	\$7,409
ACCOUNTANT	\$7,080	\$9,516
SENIOR ACCOUNTANT	\$7,716	\$10,371
SENIOR MANAGEMENT ANALYST	\$7,716	\$10,371
OPERATIONS AND TECHNOLOGY ANALYST	\$7,716	\$10,371
ASSOCIATE MANAGER	\$8,235	\$11,034
CIP PROJECT MANAGER	\$9,378	\$13,025
PROGRAM MANAGER	\$9,378	\$13,025
SENIOR ENGINEER	\$9,378	\$13,025
MANAGER	\$10,316	\$14,326
ASSISTANT DIRECTOR	\$11,554	\$16,045
DIRECTOR OF ENGINEERING & OPERATIONS	\$13,088	\$19,396
DIRECTOR OF FINANCE & ADMINISTRATION	\$13,398	\$19,664
GENERAL MANAGER		\$29,190