

## 2025 Board of Directors Meetings and Compensation

Board Member	Title	Total Meetings Paid*	Annual Compensation
Jeffery W. Johnson	President	56	\$7,000
James D. Bodnar	Vice-President	77	\$9,625
Kerry D. Erickson	Director	39	\$4,875
Sharon S. Raghavachary	Director	68	\$8,500
Jennifer T. Valdez	Director	40	\$5,000

\*Directors are paid a maximum of one meeting per day, regardless of number of meetings or length of day

– e.g. morning through night at a conference. Meetings are limited to 10 per month and 120 per year.