



Crescenta Valley Water District **Pay Schedule (Monthly)**

Effective 7/1/2024 to 6/30/2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	MAX
ACCOUNTING CLERK	\$4,923	\$5,046	\$5,172	\$5,301	\$5,434	\$5,570	\$5,709	\$5,852	\$5,998	\$6,148	\$6,302	\$6,617
ADMINISTRATIVE ASSISTANT	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$5,932	\$6,080	\$6,232	\$6,388	\$6,707
ASSISTANT ENGINEER	\$6,632	\$6,798	\$6,968	\$7,142	\$7,321	\$7,504	\$7,692	\$7,884	\$8,081	\$8,283	\$8,490	\$8,915
ASSOCIATE ENGINEER	\$8,098	\$8,300	\$8,508	\$8,721	\$8,939	\$9,162	\$9,391	\$9,626	\$9,867	\$10,114	\$10,367	\$10,885
CONSTRUCTION SUPERVISOR	\$7,087	\$7,264	\$7,446	\$7,632	\$7,823	\$8,019	\$8,219	\$8,424	\$8,635	\$8,851	\$9,072	\$9,526
CUSTOMER SERVICE CLERK	\$4,186	\$4,291	\$4,398	\$4,508	\$4,621	\$4,737	\$4,855	\$4,976	\$5,100	\$5,228	\$5,359	\$5,627
CUSTOMER SERVICE & ADMIN GENERALIST	\$5,382	\$5,517	\$5,655	\$5,796	\$5,941	\$6,090	\$6,242	\$6,398	\$6,558	\$6,722	\$6,890	\$7,235
CUSTOMER SERVICE LEAD	\$5,814	\$5,959	\$6,108	\$6,261	\$6,418	\$6,578	\$6,742	\$6,911	\$7,084	\$7,261	\$7,443	\$7,815
CUSTOMER SERVICE SUPERVISOR	\$6,261	\$6,418	\$6,578	\$6,742	\$6,911	\$7,084	\$7,261	\$7,443	\$7,629	\$7,820	\$8,016	\$8,417
CUST SERVICE FIELD REP / BACKFLOW INS	\$5,526	\$5,664	\$5,806	\$5,951	\$6,100	\$6,253	\$6,409	\$6,569	\$6,733	\$6,901	\$7,074	\$7,428
CUST SERVICE & INSPECTION FIELD REP	\$6,079	\$6,231	\$6,387	\$6,547	\$6,711	\$6,879	\$7,051	\$7,227	\$7,408	\$7,593	\$7,783	\$8,172
ELECTRICAL/TELEMETRY	\$7,818	\$8,013	\$8,213	\$8,418	\$8,628	\$8,844	\$9,065	\$9,292	\$9,524	\$9,762	\$10,006	\$10,506
SR. INSPECTION & DESIGN SPECIALIST	\$7,980	\$8,180	\$8,385	\$8,595	\$8,810	\$9,030	\$9,256	\$9,487	\$9,724	\$9,967	\$10,216	\$10,727
METER READER	\$4,623	\$4,739	\$4,857	\$4,978	\$5,102	\$5,230	\$5,361	\$5,495	\$5,632	\$5,773	\$5,917	\$6,213
OPERATIONS & MAINT. WORKER I	\$4,976	\$5,100	\$5,228	\$5,359	\$5,493	\$5,630	\$5,771	\$5,915	\$6,063	\$6,215	\$6,370	\$6,689
OPERATIONS & MAINT. WORKER II	\$5,539	\$5,677	\$5,819	\$5,964	\$6,113	\$6,266	\$6,423	\$6,584	\$6,749	\$6,918	\$7,091	\$7,446
OPERATIONS & MAINT. WORKER III	\$5,814	\$5,959	\$6,108	\$6,261	\$6,418	\$6,578	\$6,742	\$6,911	\$7,084	\$7,261	\$7,443	\$7,815
OPERATIONS & MAINT. WORKER IV	\$6,395	\$6,555	\$6,719	\$6,887	\$7,059	\$7,235	\$7,416	\$7,601	\$7,791	\$7,986	\$8,186	\$8,595
OPERATIONS & TELEMTRY TECH. I	\$5,324	\$5,457	\$5,593	\$5,733	\$5,876	\$6,023	\$6,174	\$6,328	\$6,486	\$6,648	\$6,814	\$7,155
OPERATIONS COORDINATOR I	\$5,539	\$5,677	\$5,819	\$5,964	\$6,113	\$6,266	\$6,423	\$6,584	\$6,749	\$6,918	\$7,091	\$7,446
OPERATIONS COORDINATOR II	\$6,092	\$6,244	\$6,400	\$6,560	\$6,724	\$6,892	\$7,064	\$7,241	\$7,422	\$7,608	\$7,798	\$8,188
PLANT MAINTENANCE SPEC	\$6,412	\$6,572	\$6,736	\$6,904	\$7,077	\$7,254	\$7,435	\$7,621	\$7,812	\$8,007	\$8,207	\$8,617
PROJECT COORDINATOR	\$5,876	\$6,023	\$6,174	\$6,328	\$6,486	\$6,648	\$6,814	\$6,984	\$7,159	\$7,338	\$7,521	\$7,897
PUBLIC AFFAIRS & CONSERVATION SPECIALIST	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,104	\$8,307	\$8,722
PUBLIC AFFAIRS & CONSERVATION SR. SPECIALIST	\$7,203	\$7,383	\$7,568	\$7,757	\$7,951	\$8,150	\$8,354	\$8,563	\$8,777	\$8,996	\$9,221	\$9,682
REGULATORY & PUBLIC AFFAIRS SPECIALIST	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,104	\$8,307	\$8,722
SENIOR ENG TECHNICIAN	\$7,143	\$7,322	\$7,505	\$7,693	\$7,885	\$8,082	\$8,284	\$8,491	\$8,703	\$8,921	\$9,144	\$9,601
SYSTEM OPERATOR I	\$6,226	\$6,382	\$6,542	\$6,706	\$6,874	\$7,046	\$7,222	\$7,403	\$7,588	\$7,778	\$7,972	\$8,371
SYSTEM OPERATOR II	\$6,537	\$6,700	\$6,868	\$7,040	\$7,216	\$7,396	\$7,581	\$7,771	\$7,965	\$8,164	\$8,368	\$8,786
WATER CONSERVATION SPECIALIST	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$5,932	\$6,080	\$6,232	\$6,388	\$6,707
WATER QUALITY & RESOURCES SPECIALIST	\$6,489	\$6,651	\$6,817	\$6,987	\$7,162	\$7,341	\$7,525	\$7,713	\$7,906	\$8,104	\$8,307	\$8,722
WATER QUALITY & RESOURCES SR. SPECIALIST	\$7,203	\$7,383	\$7,568	\$7,757	\$7,951	\$8,150	\$8,354	\$8,563	\$8,777	\$8,996	\$9,221	\$9,682

	MIN	MAX
ANALYST	\$4,559	\$6,916
SENIOR MANAGEMENT ANALYST	\$6,610	\$9,613
ASSOCIATE MANAGER	\$7,687	\$10,300
SENIOR ENGINEER	\$8,754	\$12,159
MANAGER	\$9,630	\$13,374
DIRECTOR OF ENGINEERING & OPERATIONS	\$12,218	\$18,106
DIRECTOR OF FINANCE & ADMINISTRATION	\$12,508	\$18,358
GENERAL MANAGER		\$22,856