CRESCENTA VALLEY WATER DISTRICT

2700 Foothill Boulevard
La Crescenta, California

Agenda for the

Regular Meeting of the Board of Directors
of the Crescenta Valley Water District

to be *held* on Tuesday, December 9, 2025, at 7:00 p.m.

This meeting will be conducted in person at the address listed above. Members of the public may also participate virtually by using a touchtone phone. You may select any of the following phone numbers (there are more than one for increased reliability during this time of increased phone traffic)

(669) 900-6833	**(346) 248-7799**	**(929) 205-6099**
(253) 215-8782	**(301) 715-8592**	**(312) 626-6799**

Then, enter Access Code: 625 360 3648

Those members of the public who are able to and would like to additionally participate through computer may access the Zoom audio & video conferencing tool available at the following link:

https://us02web.zoom.us/j/6253603648?omn=83325691257

If there is a disruption of service, this meeting will continue without remote participation. The remote participation option is provided as a convenience to the public and is not required.

Public comment may be made either by emailing comments ahead of the meeting or by speaking over the phone. Emailed comments will be sent to the Board of Directors prior to the meeting and posted on the District's website. Comments may be sent to customer service, at (818) 248-3925 or customerservice@cvwd.com by 3pm on December 9, 2025.

Any person may make a request for a disability-related modification or accommodation needed for that person to be able to participate in the public meeting by contacting the District by phone or in writing at the above email address. Requests must specify the nature of the disability and the type of accommodation requested. A telephone number or other contact information should be included so that District staff may discuss appropriate arrangements. Persons requesting a disability-related accommodation should make the request with adequate time before the meeting for the District to provide the requested accommodation.

Any written materials distributed to the Board in connection with this agenda will be made available at the same time for public inspection at the District office located at the above address and posted on the District's website.

Call to Order and Determination of Quorum

Pledge of Allegiance

Adoption of Agenda

Public Comments

At this time, the public shall have an opportunity to comment on any non-agenda item relevant to the subject matter jurisdiction of the Board. This opportunity is non-transferable, and speakers are limited to one three-minute (3) comment. Under the provisions of the Brown Act, the Board is prohibited from taking action on items not listed on the agenda, except under certain circumstances.

Foothill Municipal Water District Report

1. Report on activities at Foothill Municipal Water District.

Consent Calendar

1. Consideration and approval of the Minutes of the Regular Board Meeting on October 28, 2025.
2. Consideration and approval of the Minutes of the Regular Board Meeting on November 18, 2025.
3. Ratification of Disbursement for November 2025
4. Ratification of Board Compensation for November 2025

Action Calendar

The public shall have an opportunity to comment on any action item as each item is considered by the Board. This opportunity is non-transferable, and speakers are limited to one two-minute (2) comment.

1. **General Manager Employment Agreement** – Consideration and motion to approve an Employment Agreement between Crescenta Valley Water District and General Manager James Lee.

2. **2026 Strategic Advocacy Plan and 2026 Policy Principles and Priorities** – Consideration and motion to authorize a 2026 Strategic Advocacy Plan, including 2026 Policy Principles and Priorities and authorization for the General Manager to enter into an agreement with GF Advocacy.

3. **District Committees** – Discussion regarding the District's Committees.

4. **Board Organization for 2026** – Board Organization – Election of the President and Vice President of the Board of Directors for 2026 and associated discussion regarding Board governance.

5. **Resolution 801 – District Investment Policy for 2026** – Consideration and possible motion to adopt Resolution No. 801, outlining the District's Investment Policy for 2026.

Information Items

Written Communications to District/Board of Directors

General Manager’s Report

Attorney Report

Reports of Committees

- **Community Relations & Emergency Planning Committee**
- **Employee Relations Committee**
- **Engineering, Operations, & Technology Committee**
- **Executive Committee**
- **Finance & Policy Committee**
- **Ad Hoc Committee – PFAS**
- **Ad Hoc Committee – Cyber Security**
- **Ad Hoc Committee – Consolidation**

Directors’ Oral Reports – Reports on issues, meetings, or activities attended by Directors

Members’ Request for Future Agenda Items

Closed Session

1. Conference with Labor Negotiator pursuant to Government Code Section 54957
   Agency Negotiator: General Manager
   Employee Organization: Crescenta Valley Water District Management Unit

2. Conference with Labor Negotiator pursuant to Government Code Section 54957.6
   Agency Negotiator: General Manager
   Employee Organization: Crescenta Valley Water District Employee Association

3. Conference with Legal Counsel – Significant exposure to litigation – pursuant to Government Code Section 54956.9(d)(2)
   Two (2) matters

Adjournment

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